Smith Phillip R

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HOUSTON TX 77002

05/01/2020

Common Stock 05/01/2020 A 9,113 A $0.00 44,428 D

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

Explanation of Responses:

1. Shares of common stock granted under the Issuer's Stock Plan for Outside Directors, as amended and restated.

Remarks:

Vincent A. Mercaldi, Attorney-in-Fact 05/05/2020