FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

ashington,	D.C.	20549	
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Check this box if no longer subject	S
o Section 16. Form 4 or Form 5	
obligations may continue. See	
notruction 1(h)	

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1	nd Address of <u>Christoph</u>	Reporting Person*							er or Tra		Symbol Y INC [	CNP	]		k all app Direc	tor	Ü	10% O	wner
(Last)	(Fir	rst) (M	Middle)		3. Date of Earliest Transaction (Month/Day/Year) 02/15/2024							X	Office	er (give title v) EVP a		Other ( below)	specify		
(Street)	ON TX	X 7	7002		4. If A	Amend	ment,	Date o	f Origina	al File	d (Month/Da	y/Year)	)	6. Ind Line) X	Form	filed by On filed by Mo filed by Mo	e Rep	porting Pers	on
(City)	(St		Zip)			Check to satisfy the	his box he affiri	to indic	cate that a	a trans	tion Indi	ade pur 0b5-1(c)	suant to	nstructio	on 10.		ten pla	an that is inte	nded to
		lable	I - NO	n-Deriva	tive	Secu	rities	Acq	uired,	DIS	posed of	, or E	senet	iciali	y Own	ea			
Date			2. Transac Date (Month/Da	Exec ay/Year) if any		. Deemed ecution Date, any onth/Day/Year)				es Acquired (A Of (D) (Instr. 3,		4 and Secur Benef Owne		cially Following	Forn (D) o	wnership n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
									Code	v	Amount	(A) (D)		Price	Transa	Reported Transaction(s) (Instr. 3 and 4)			(111501. 4)
Common	Stock			02/15/2	2024				A		16,909(1)	) /	١	\$ <mark>0</mark>	164	164,602 <sup>(2)</sup> D			
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	if any	emed ion Date, /Day/Year)	4. Transa Code ( 8)	instr.	of Deriv	r osed ) r. 3, 4	6. Date Expirati (Month/	ion Da /Day/Y		7. Title Amou Secur Under Derive Secur 3 and	int of rities rlying ative rity (Ins	De Se (In	Price of irrivative curity str. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	у	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)

## **Explanation of Responses:**

1. Time-based restricted stock units ("RSUs") awarded under the Issuer's Long-Term Incentive Plan (the "Plan") and vesting in three equal installments in February 2025, 2026, and 2027. The above award shall vest (i) if the Reporting Person ("R.P.") continues to be an employee of Issuer from the grant date through the respective vesting date, (ii) in the event of his earlier disability or death, or (iii) if he satisfies various conditions, upon his earlier retirement, except that such retirement vesting will be on a pro rata basis if his retirement occurs in the year of grant. All vesting is conditioned upon achievement of positive operating income for the year preceding the applicable vesting date except in the case of death or disability.

## Remarks:

Vincent A. Mercaldi, 02/20/2024 Attorney-in-Fact

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

<sup>2.</sup> Total includes (i) 63,893 RSUs previously awarded under the Plan and vesting in May 2024 and (ii) 63,892 time-based RSUs previously awarded under the Plan and vesting May 2025. Reporting Person must continue to be an employee of Issuer from the grant date through the applicable vesting date. Additionally, includes 14,908 time-based RSUs previously awarded under the Plan and vesting (a) in May 2026 if the Reporting Person continues to be an employee of Issuer from the grant date through the vesting date; (b) in the event of his earlier disability or death; or (c) on a pro-rata basis upon his earlier retirement unless he satisfies various conditions for full vesting.